



CAPABILITY STATEMENT



greenyakka.com.au



**Built on Hard Work.
Backed by Purpose.**

Green Yakka is a not-for-profit social enterprise and registered charity providing labour hire and zero waste services to businesses, councils and organisations across Sydney and the Illawarra.



GREEN

reflects our social and environmental purpose and nods to our roots — continuing more than a decade of impact as part of Green Connect.

YAKKA

comes from yaga, meaning ‘work’ in the Yuggera language of Meanjin (Brisbane), and speaks to the honest, physical work our teams do every day.



greenyakka.com.au

MISSION

Creating jobs that care for people and planet.

PURPOSE

We create job pathways for people who deserve a fair go. Through our Work Readiness Program and hands-on work that tackles waste and cares for the land, we help people build the skills, confidence and experience to thrive.

OUR SERVICES

Labour Hire

Labour hire that pulls its weight – and then some.

Dependable teams of any size for land care, general labour and waste work.

WE SPECIALISE IN

BUSH REGEN & LAND CARE

Hand weeding,
brush cutting,
spraying, de-
vining, planting

OUTDOOR LABOUR

Landscaping
labour and
lawn care

GENERAL LABOUR

Support across
commercial,
construction and
industrial sectors

WASTE WORK

Litter-picking,
site cleaning,
FOGO line
picking

We provide a fully managed, hassle-free service:

- **Employment:** Recruitment, work readiness training and staff management
- **Admin:** Award wages, superannuation and insurance
- **Compliance:** PPE, inductions and WHS
- **Support:** On-site supervision, transport and day-to-day support
- **Impact:** Meeting your sustainability and social impact goals



OUR SERVICES

Zero Waste

Tackling waste with purpose.

Smart, practical services that reduce waste to landfill, care for Country and support your sustainability goals.

WHAT WE DO

WASTE AUDITS

We sort and analyse your waste through on-site composition analysis to identify landfill vs recycling breakdowns.

You'll receive actionable insights and detailed reports to support planning, compliance and stakeholder engagement.

SUSTAINABLE EVENT WASTE MANAGEMENT

Smooth, low-waste events managed from start to finish. We handle planning, recycling systems, signage, bin monitoring, volunteer coordination, on-site sorting and post-event clean-up — then wrap it up with clear waste analysis and sustainability reporting.

LITTER PICKING

Our reliable teams patrol and clean your site with care. Whether it's a public space, event or commercial site, we offer one-off or regular jobs to collect and dispose of waste, protect waterways and support cleaner, greener communities.

ZERO WASTE CONSULTING & EDUCATION

We review your systems, set baselines, develop tailored waste plans, train your team, roll out clear signage, and report on progress with practical next steps. We also provide specialised food waste consulting to cafés, restaurants, school canteens and more.

From day-to-day services to major projects and tenders, we'll help you get the job done and deliver your sustainability outcomes.





WHY WORK WITH US

Every job, a fair go for someone who needs it

We hire former refugees, Aboriginal and Torres Strait Islander people, young people and others who face barriers to employment. Through our Work Readiness Program, we provide practical support, hands-on training, and real opportunities to help people step into the workforce.

The hard work's on us

One person or a full crew, a single job or ongoing support – our services are tailored to your needs. We take care of the lot: recruitment, training, logistics, compliance, planning, delivery, supervision, impact, payroll and reporting. That means peace of mind, no hassle and more time for you to focus on what matters.

Experts in the dirty work

We know waste, and we know hands-on work. From sorting and analysing waste streams to bush regeneration, litter-picking, education and reporting, we bring the skills and sleeves-rolled-up attitude you need. Our teams are practical, professional and ready to work.

Award-winning partners in impact

We're a not-for-profit social enterprise and award-winning leader in social procurement partnerships. Partnering with us means investing in people, community and Country – showing your business stands for something bigger.

OUR CLIENTS



OVER A DECADE OF STRONG PARTNERSHIPS

For over a decade, we've proudly worked with values-driven businesses and councils across NSW – delivering real impact, on the ground, where it counts.

We know that we can achieve more together when we work towards shared goals.

SOILCO Labour Hire



CHALLENGE

SOILCO needed reliable labour hire staff across multiple sites — with the confidence that workers were trained, supported and paid fairly.

SOLUTION

Provide consistent, dependable labour teams, with all recruitment, training, employee support and award compliance fully managed.

OUTCOMES

- **Ongoing trusted labour hire** partnership since 2016
- **Reliable and repeatable delivery** of high-quality site support
- **Peace of mind** for SOILCO with award-compliant staffing and all on-costs covered
- Our casual worker transitioning into **permanent SOILCO roles**

“We are proud to support an organisation that assists disadvantaged individuals in our community to find valuable employment. The longevity of our collaboration speaks to the trust, professionalism and the dedication we share to a sustainable future that provides opportunities to all.”

MICHELLE GIBBS, HR ADVISOR, SOILCO



CASE STUDY

MIRVAC ZERO WASTE



CHALLENGE

Mirvac wanted to reduce landfill waste and meet zero waste targets by 2030, while embedding the benefits of social procurement into their everyday operations.

SOLUTION

Conduct waste audits across commercial properties, delivering comprehensive, actionable insights, and creating job opportunities for people facing barriers to employment.

OUTCOMES

- **Ongoing trusted waste audit** partnership since 2020, conducting over 41 waste audits
- **66% recycling rate** of total operational waste achieved in FY24
- **250+ people** facing barriers employed through the audits
- Recognised by Social Traders: **won 2024 National Social Procurement Impact Partnership Award**

“The [Green Yakka – formerly Green Connect] team has provided amazing insights into our waste materials to help Mirvac continue to embed strategies so we can achieve our target of sending zero waste to landfill by 2030. The relationship is based on trust, consistency and excellent service delivery.”

**KIM HOST, RESOURCE RECOVERY
MANAGER, MIRVAC**





Let's get to work.

Want a dedicated team that shows up, gets stuck in and makes a difference?

Whether you need a hands-on delivery partner or a social enterprise collaborator on a major project – we're ready when you are.

Green Yakka is a social enterprise owned by national not-for-profit and registered charity Community Resources and builds on more than a decade of impact as part of Illawarra social enterprise Green Connect.

Community Resources creates jobs that care for people and planet, keeps waste out of landfill and provides community services to those who need them most. We do this to make the world fairer and life better.

communityresources.org.au



We acknowledge the Traditional Owners of Australia and recognise the continuing connection to land, waters and culture. We pay our respects to Elders past and present. Together we walk towards healing.

CONTACT US

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